



# MAKING A DIFFERENCE



## STAKEHOLDER POLICY

**At IGO, we demonstrate our distinctive value proposition to all our stakeholders.**

IGO will therefore:

- Work in a collaborative and transparent way with our stakeholders
- Seek opportunities to create shared value with Traditional Owners and others impacted by our operations
- Engage regularly, openly, and honestly with our stakeholders and take their views and concerns into consideration in our decision-making
- Maintain effective mechanisms to address and respond to stakeholder grievances
- Monitor and review our stakeholder interactions and report on our stakeholder engagement
- Support the sustainable development of our host communities; and
- Maintain a 'Corporate Giving' budget which will be used to provide donations that support the sustainable development of IGO's host communities.

The IGO Board and Executive Leadership Team have ultimate oversight for stakeholder management, however all IGO employees and contractors have a shared and personal responsibility to ensure our business activities are managed in accordance with this Stakeholder Policy.

A handwritten signature in black ink, appearing to read 'Matt Dusci', with a long horizontal line extending to the right.

**Matt Dusci**  
Acting CEO  
IGO Limited