



COMMUNITY POLICY

IGO's long-term success depends on our ability to build relationships with business partners, governments, non-government organisations, host communities and other stakeholders.

The Company will therefore:

- work in a collaborative and transparent way with our stakeholders;
- engage regularly, openly and honestly with our host communities and take their views and concerns into account in our decision-making;
- maintain effective mechanisms to address and respond to stakeholder grievances;
- monitor and review our stakeholder interactions and report on our stakeholder engagement;
- support the sustainable development of our host communities; and
- maintain a 'Corporate Giving' budget which will be used to provide donations that support the sustainable development of IGO's host communities. These donations will be offered and managed in accordance with a publicly available Standard that clearly describes our Target Beneficiaries and the application process.

All IGO employees and contractors have a shared and personal responsibility to ensure our business activities are managed in accordance with this Community Policy.

Peter Bradford
Managing Director and CEO
Independence Group NL

