



ENVIRONMENTAL POLICY

At IGO we value responsible environmental management, seek continual improvement of our environmental performance, and aspire to be effective environmental stewards.

The Company will therefore:

- Operate in accord with an environmental management system;
- Monitor and measure our impacts;
- Implement risk management strategies based on valid data and sound science;
- Identify the environmental aspects and potential impacts associated with our operations;
- Establish, implement and maintain documented environmental objectives and targets;
- Prevent pollution;
- Diligently plan for mine closure;
- Contribute to the conservation of biodiversity and integrated approaches to land use planning;
- Fulfil our obligations, identify and report non-compliance, and complete corrective actions;
- Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products; and
- Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.

All IGO employees and contractors have a shared and personal responsibility to ensure our business activities are managed in accordance with this Environmental Policy.

A handwritten signature in black ink, appearing to read 'Peter Bradford', is located below the text.

Peter Bradford

Managing Director and CEO
Independence Group NL

