



MAKING A DIFFERENCE



STAKEHOLDER POLICY

At IGO, we demonstrate our distinctive value proposition to all stakeholders.

The Company will therefore:

- Work in a collaborative and transparent way with our stakeholders
- Seek opportunities to create shared value with Traditional Owners and others
- Engage regularly, openly and honestly with our stakeholders and take their views and concerns into consideration in our decision-making
- Maintain effective mechanisms to address and respond to stakeholder grievances
- Monitor and review our stakeholder interactions and report on our stakeholder engagement
- Support the sustainable development of our host communities
- Maintain a 'Corporate Giving' budget which will be used to provide donations that support the sustainable development of IGO's host communities.

All IGO employees and contractors have a shared and personal responsibility to ensure our business activities are managed in accordance with this Stakeholder Policy.

A handwritten signature in black ink, appearing to read 'Peter Bradford'.

Peter Bradford
Managing Director and CEO
IGO Limited

18 September 2020