



RULES TO LIVE BY

At IGO, above all else, we value your safety. We are committed to achieving a workplace where harm is minimised. We will not tolerate a disregard for safety.

Your supervisors and managers will provide you with a safe place to work and a safe system of work. Beyond this, we all have a responsibility to ensure our personal safety and the safety of those working around us. You can fulfil your responsibility, in part, by knowing and adhering to IGO's 'Rules to Live By'.

To protect yourself, and your colleagues, you will:

- Continually assess the risk of every task no matter how small;
- Complete a 'Take 5' as required;
- Intervene if you find a hazard or see an unsafe act;
- Ensure that you are trained, competent and authorised to perform the required task or to operate equipment;
- Follow the documented procedures;
- Use fall prevention or fall protection equipment in areas where you could fall more than 2 metres;
- Avoid placing yourself under or in the line of fire of moving equipment or suspended loads;
- Work only under supported ground;
- Isolate equipment before working on it;
- Never enter an uncontrolled confined space;
- Obey the rules for restricted and controlled areas; and
- Ensure you are fit for work and are free from drugs and alcohol.

Remember, if you are unsure about any job, or how best to keep yourself safe, speak to your supervisor.

A handwritten signature in black ink, appearing to read 'Peter Bradford'.

Peter Bradford

Managing Director and CEO
Independence Group NL

