



APPOINTMENT OF CHAIR-ELECT

IGO Limited (IGO or Company) (ASX: IGO) is pleased to announce the appointment of Dr Vanessa Guthrie AO as Non-Executive Director, effective from 1 December 2025 and incoming Chair of the Board. Dr Guthrie will succeed Michael Nossal, who will step down on 1 January 2026, following an orderly transition period. Dr Guthrie's appointment is part of the Board renewal and succession process announced on 27 June 2025.¹ The IGO board unanimously endorsed Dr Guthrie as its preferred candidate, following an extensive search process and appropriate due diligence.

Dr Guthrie is a highly experienced Executive and Non-Executive Director in the mining and not for profit sectors and has over forty years of experience in the resource sector across a range of minerals and energy companies. Dr Guthrie has a PhD in geology and qualifications in environment, law, and business management. She was awarded an Honorary Doctor of Science from Curtin University in 2017 for her contribution to sustainability, innovation, and policy leadership in the resources industry and has also been awarded an Officer in the Order of Australia for distinguished service to the minerals and resources sector, and as a role model for women in business.

Dr Guthrie is currently Non-Executive Director of companies Santos Ltd, Lynas Rare Earths Ltd and Orica Limited, she is also Chancellor of Curtin University and Deputy Chair of Cricket Australia. She is a Fellow of the Australian Institute of Company Directors, the Australian Academy of Technological Sciences and Engineering and the Australasian Institute of Mining and Metallurgy.

Dr Guthrie commented on her appointment: "I am pleased to be joining IGO at this pivotal time in the Company's history. IGO has a clear strategy and purpose and, as the Company transitions from its current operating base to new opportunities, the Board has an important role to play in providing leadership and guidance while maintaining high standards of governance. I look forward to working with my fellow Board members and the Executive team in the period ahead as we execute the next chapter in IGO's story."

Mr Nossal commented: "It has been an honour and privilege to serve on IGO's Board for the last five years during which time the Company has seen many changes. In the last two years under Managing Director and CEO Mr Ivan Vella's leadership, IGO has undergone an exciting process of strategy refresh and transformation while retaining our key purpose and values. It therefore feels like an appropriate time to renew and refresh the Board, including a transition of the Chair role. Having announced the process in June, we were delighted to be able to attract a Chair-Elect of the quality of Dr Guthrie. She is a highly credentialed Director and brings extensive experience and skills to the Board. I have every confidence that Vanessa will ensure the Board is well placed to guide and deliver on the company's refreshed strategy."

Authorised for lodgement by the Board

For further information, please contact:

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¹ Refer ASX announcement, *Board Renewal and Succession*, 27 June 2025