



Announcement Summary

Entity name
IGO LIMITED

Date of this announcement
Monday December 08, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IGOAK	PERFORMANCE RIGHT	2,423,704	04/12/2025
IGOAL	SERVICE RIGHTS	1,080,284	04/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IGO LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

092786304

1.3 ASX issuer code

IGO

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IGOAL : SERVICE RIGHTS

Date the +securities the subject of this notification were issued

4/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ivan Vella	CPU Share Plans Pty Ltd	129,534
Marie-Laure Bourgoïn	CPU Share Plans Pty Ltd	50,141
Kathleen Bozanic	CPU Share Plans Pty Ltd	66,006
Brett Salt	CPU Share Plans Pty Ltd	52,239

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.igo.com.au/site/PDF/157297b0-5dc5-4035-81e0-ea020b684a26/NoticeofAnnualGeneralMeeting>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

1,080,284

ASX +security code and description

IGOAK : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

4/12/2025



Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ivan Vella	CPU Share Plans Pty Ltd	727,722
Marie-Laure Bourgoin	CPU Share Plans Pty Ltd	138,613
Kathleen Bozanic	CPU Share Plans Pty Ltd	163,366
Suzy Retallack	CPU Share Plans Pty Ltd	138,613
Brett Salt	CPU Share Plans Pty Ltd	138,613

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.igo.com.au/site/PDF/157297b0-5dc5-4035-81e0-ea020b684a26/NoticeofAnnualGeneralMeeting>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,423,704

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IGO : ORDINARY FULLY PAID	757,267,813

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IGOAK : PERFORMANCE RIGHT	4,448,774
IGOAL : SERVICE RIGHTS	1,914,493



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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