



APPOINTMENT OF JOHAN VAN VUUREN AS CHIEF FINANCIAL OFFICER

IGO Limited (“IGO” or “the Company”) today announces the appointment of Mr Johan van Vuuren as Chief Financial Officer (CFO) of the Company, effective 1 April 2026. Mr van Vuuren replaces Ms Kathleen Bozanic as CFO and will report to Mr Ivan Vella, Managing Director and Chief Executive Officer.

Mr van Vuuren is a highly regarded executive with over 20 years’ experience in finance and commercial roles in the public and private sector, across South Africa, the United Arab Emirates and Saudi Arabia. Most recently he held the role of Senior Vice President Corporate Development for Maaden in Saudi Arabia and served on the Board of Meridian and the Executive Committee of Manara Minerals. In addition to his extensive experience in mining, Mr van Vuuren has worked in a range of other industries including energy, petrochemicals, manufacturing, aviation, renewable energy and waste management.

In welcoming Mr van Vuuren to the role, Mr Vella said “Johan is a highly experienced finance professional with a track record in delivering sustainable growth and managing a diverse range of teams. Beyond his deep experience in finance working across multiple international jurisdictions he has demonstrated strong capability in leading strategy and broader corporate development.”

“I look forward to working with Johan as part of IGO’s Executive Leadership Team. His finance and commercial skills will be instrumental in delivering the Company’s refreshed strategy, whilst maintaining high standards of governance and financial transparency. He also brings considerable expertise in digital transformation which will be leveraged to drive efficiencies and create new opportunities.”

Mr van Vuuren said he was looking forward to joining IGO and was attracted to the Company’s purpose to discover, develop and deliver the array of metals and minerals critical to a clean energy future.

“It is a privilege to be joining IGO at such a pivotal time. Under the leadership of Ivan Vella, the Company has delivered a refreshed strategy, seen a significant improvement in safety performance and is continuing to safely deliver production from its Nova Operations as it nears end of life of mine. Underpinned by IGO’s investment in the world’s lowest cost, large scale hard rock lithium mine at Greenbushes, we can lead the Company in a new direction. I am excited to work with IGO’s Executive Leadership Team to take the Company forward, while maintaining a strong capital management focus and acting in the best interest for our shareholders and other stakeholders.”

Mr van Vuuren holds a Master of Business Administration from the London Business School with distinction, Bachelor of Accounting Sciences (Honors) and is a Chartered Accountant in South Africa and England & Wales.

Mr van Vuuren will commence with the Company on 1 April 2026, following the end of his tenure with Maaden. Ms Bozanic has agreed to extend her tenure with the Company to ensure an orderly handover can occur. We would like to acknowledge and again thank Ms Bozanic for her significant contributions to IGO as both a board and executive team member. Over the past 6 years she has led considerable changes to the governance, maturity, and overall positioning of IGO and leaves the Company in a much stronger position. She personally stepped up after Peter Bradford’s tragic passing and helped steer the Company during this exceedingly difficult period.

Authorised for lodgement by Rebecca Gordon, Company Secretary

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