

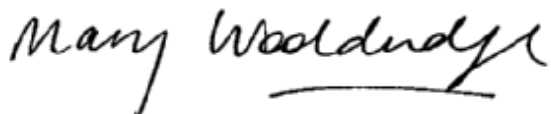
15 September 2024

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period.

1. IGO Limited (ABN: 46092786304)
2. IGO Nova Pty Ltd (ABN: 36146091527)
3. IGO Cosmos Pty Ltd (ABN: 43111599323)
4. IGO Forrester Limited (ABN: 68091049357)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer