



# MAKING A DIFFERENCE



## SAFETY & WELLBEING POLICY

**At IGO we care about our people and keep each other safe and healthy.**

IGO will therefore:

- Provide a safe place of work
- Provide appropriate training
- Seek continual improvement of our safety and wellbeing performance
- Promote a positive safety and wellbeing culture through leadership, education, consultation, mentoring and active participation
- Develop and continually improve our safety and wellbeing standards, systems and procedures
- Develop and continually improve processes to identify safety and wellbeing risks and critical controls
- Report and investigate all workplace incidents, implement corrective actions and ensure legal compliance with relevant safety and wellbeing regulations
- Ensure that injured people are returned to work at the earliest and safest opportunity through commitment to rehabilitation, provision of alternative work, encouragement and support
- Incorporate safety and wellbeing requirements into contracts and enforce them; and
- Promote off the job safety and the wellness of our people.

Everyone within our workplaces takes responsibility for their own actions and works together to achieve a workplace that is injury free.

The IGO Board and Executive Leadership Team have ultimate oversight for safety and wellbeing management, however all IGO employees and contractors have a shared and personal responsibility to ensure our business activities are managed in accordance with this Safety and Wellbeing Policy.

A handwritten signature in black ink, appearing to read 'Matt Dusci'.

**Matt Dusci**  
Acting CEO  
IGO Limited