Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introdu 04/03/1		8, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12,
Name	e of entity	
IND	EPENDENCE GROUP NL (IGO)	
ABN		
46 o	92 786 304	
We (	(the entity) give ASX the followin	g information.
	t 1 - All issues nust complete the relevant sections (attac	ch sheets if there is not enough space).
1	*Class of *securities issued or to be issued	Performance Rights
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	31,196
3	Principal terms of the *securities (e.g. if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)	Performance Rights, vesting not earlier than 1 July 2021. The Performance Rights are subject to performance hurdles being achieved.

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<sup>+</sup> See chapter 19 for defined terms.

Do the \*securities rank equally No, but shares on exercise of the 4 in all respects from the +issue Performance Rights will rank equally with date with an existing +class of the existing shares from the date of the quoted +securities? share issue. If the additional \*securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a distribution) trust. interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution interest payment Issue price or consideration Nil 5 6 Purpose of the issue Issue of Performance Rights pursuant to (If issued as consideration for Employee Incentive Plan approved at the the acquisition of assets, clearly AGM on 18 November 2016. identify those assets) 6a Is the entity an +eligible entity No that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b -6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i The date the security holder 6b N/A resolution under rule 7.1A was passed Number of \*securities issued | N/A 6c without holder security approval under rule 7.1 Number of \*securities issued 6d N/A

under rule 7.1A

with security holder approval

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<sup>+</sup> See chapter 19 for defined terms.

6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A	
6f	Number of *securities issued under an exception in rule 7.2	N/A	
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A	
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A	
7	*Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	20 May 2019	
8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	Number 590,477,819	<sup>+</sup> Class Fully paid ordinary shares

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<sup>+</sup> See chapter 19 for defined terms.

9 Number and \*class of all \*securities not quoted on ASX (including the \*securities in section 2 if applicable)

Number	<sup>+</sup> Class
455,712	2016 Series Performance Rights vesting not earlier than 1 July 2019*
974,864	2017 Series Performance Rights vesting not earlier than 1 July 2020*
938,565	2018 Series Performance Rights vesting not earlier than 1 July 2021*
127,403	2017 Series Service Rights vesting 2 September 2019
310,283	2018 Series Service Rights vesting 50% 2 September 2019 and 50% 1 September 2020

<sup>\*</sup>Subject to vesting conditions.

Notes:

9,896 - 2016 Series Performance Rights cancelled due to resignations.

12,445 - 2017 Series Performance Rights cancelled due to resignations.

10,497 - 2018 Series Performance Rights cancelled due to resignations.

6,137 - 2017 Series Service Rights cancelled due to resignations.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Only on vesting and conversion to ordinary shares, rank equally with existing Fully Paid Ordinary Shares.

#### Part 2 - Pro rata issue

11 Is security holder approval required?

N/A			

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<sup>+</sup> See chapter 19 for defined terms.

12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the *securities will be offered	N/A
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A
15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has security holders who will not be sent new offer documents	N/A
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
	L	
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
	L	
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A

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<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3B New issue announcement

25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	<sup>+</sup> Issue date	N/A
	3 - Quotation of securitied only complete this section if you are a	
34	Type of *securities (tick one)	
(a)	+Securities described in Part	t 1
(b)	-	nd of the escrowed period, partly paid securities that become fully paid, en restriction ends, securities issued on expiry or conversion of convertible

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<sup>+</sup> See chapter 19 for defined terms.

### Entities that have ticked box 34(a)

### Additional securities forming a new class of securities

Tick to docum	indicate you are providing the information or ents	
35	If the *securities are *equity securities, the names of the 20 largest holders the additional *securities, and the number and percentage of additional *securities held by those holders	
36	If the *securities are *equity securities, a distribution schedule of the addition *securities setting out the number of holders in the categories  1 - 1,000  1,001 - 5,000  5,001 - 10,000  10,001 - 100,000  100,001 and over	na
37	A copy of any trust deed for the additional *securities	
Entiti	es that have ticked box 34(b)	
38	Number of *securities for which *quotation is sought N/A	
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought N/A	
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest	

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<sup>+</sup> See chapter 19 for defined terms.

41	Reason for request for quotation now	N/A
	Example: In the case of restricted securities, end of restriction period	
	(if issued upon conversion of another *security, clearly identify that other *security)	

Number and \*class of all \*securities quoted on ASX (including the \*securities in clause 38)

Number	+Class
N/A	N/A

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

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<sup>+</sup> See chapter 19 for defined terms.

We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>†</sup>quotation of the <sup>†</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

John onald

Sign here: Date: 20 May 2019

**Company Secretary** 

Print name: Joanne McDonald

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<sup>+</sup> See chapter 19 for defined terms.