

21 October 2004

Australian Stock Exchange Limited Company Announcements Level 10, 20 Bond Street SYDNEY NSW 2000

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# **NOTICE OF ANNUAL GENERAL MEETING**

Independence Group NL is pleased to announce that the Annual General Meeting is to be held at 10am on 24 November 2004 at the Rydges Hotel in Perth.

The 2004 Annual Report will be forwarded to members on 22 October.

A proxy form is attached to the notice of meeting if members are unable to attend the meeting in person.

CHRISTOPHER BONWICK Managing Director

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## NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY given for an Annual General Meeting of Independence Group NL (Company) to be held at Rydges Hotel, West End Room, corner of King and Hay Streets, Perth, Western Australia on Wednesday 24 November 2004 at 10:00am (WST) (Meeting).

The Explanatory Statement and Proxy Form accompanying this Notice of Annual General Meeting are hereby incorporated in and comprise part of this Notice of Meeting.

# **ORDINARY BUSINESS**

# **Annual Report**

The Company's 2004 Annual Report (including the financial, directors' and auditors' report for the year ended 30 June 2004) will be tabled.

That members consider, and, if thought fit, pass the following resolutions as ordinary resolutions:-

## Resolution 1. Re-election of Mrs Kelly Ross as a Director

Mrs Kelly Ross, who retires by rotation in accordance with the Company's Constitution, be re-elected as a director of the Company.

# Resolution 2. Ratify Issue of 750,000 Options to Employees

The issue of 750,000 options for no consideration to employees (or their nominees) to be ratified for the purposes of Listing Rule 7.4 on the terms set out in the explanatory statement.

DATED this 14th day of October 2004 By Order of the Board

Kelly Ross Company Secretary



### **RESOLUTION 1. RE-ELECTION OF MRS KELLY ROSS**

Mrs Kelly Ross joined Independence Group NL as Company Secretary and Financial Controller in November 2001, prior to the Company floating on the ASX. Mrs Ross was subsequently appointed as a director of the Company on 13 September 2002.

Mrs Ross is an accountant with over 20 years experience, predominantly in the mineral exploration and mining industry in Australia.

In accordance with the Company's Constitution, Mrs Ross retires as a director and is seeking re-election. The directors, with Mrs Ross abstaining, recommend that Mrs Ross be re-elected as a member of the board.

# **RESOLUTION 2. RATIFY ISSUE OF 750,000 OPTIONS TO EMPLOYEES**

Listing Rule 7.4 permits the ratification of previous issues of securities made without prior shareholder approval, provided the issue did not breach the 15% threshold set by Listing Rule 7.1. The effect of such a ratification is to restore a company's maximum discretionary power to issue further shares up to 15% of the issued capital of the company without requiring shareholder approval.

The Company has issued 750,000 options to the following employees (or their nominees) for no consideration **(Options)**: Brett Keillor, Paull Parker and Peter Williams.

The purpose of the issue was to provide an incentive to the employees for future services they will provide. As the Options were granted for no cash consideration, no money was raised from the issue of the Options.

The terms of the Options are as follows:

- 1. Each Option carries the right to subscribe for one fully paid ordinary Share in the capital of the Company (Share).
- 2. The **exercise price** of each Option is \$1.16.
- 3. The issue date is 31 March 2004.
- 4. The Commencement Date is 15 March 2004.
- 5. During the 48 month period from and including the Commencement Date (Qualifying Period), the option holder may only exercise the percentage of Options issued (Exercisable Interest) as set out below:

Period of continuous employment since

Commencement Date	Exercisable Interest (%)		
12 months	25		
24 months	50		
36 months	75		
48 months	100		

- 6. Options may be exercised by delivering to the Company's registered office a notice stating the number of Options to be exercised (**Notice**) together with a cheque made payable to the Company for an amount equal to the exercise price for each Option being exercised.
- 7. The Company will make application to have the Shares (issued pursuant to an exercise of options) listed for quotation by ASX within 7 days of the date of issue. From the date of issue, the Shares shall rank pari passu with existing Shares in all respects.
- 8. Options shall not be quoted on ASX.
- 9. Options carry no right to participate in pro rata issues of securities to shareholders. Each option holder will be notified by the Company of any proposed pro rata issue of securities to shareholders in accordance with the ASX Listing Rules.
- 10. Subject to the Corporations Act 2001 and ASX Listing Rules, Options do not confer the right to a change in exercise price.
- 11. In the event of a reorganisation of the issued capital of the Company (including, but not limited to, a consolidation, subdivision, cancellation, reduction or return of capital), the terms of the Options shall be changed to the extent necessary to comply with the Listing Rules in force at the time of the reorganisation.
- 12. The **Expiry Date** of these options is 30 June 2009.

The Company seeks shareholder approval to ratify the issue of these options for the purposes of Listing Rule 7.4 and the resolution is recommended by all directors of the Company.

# **Voting Exclusion Statement**

The Company will disregard any votes cast on the following resolutions by any person ("Participating Party") who is, in the case of:-Resolution 1, Mrs Kelly Ross;

Resolution 2, Messrs Brett Keillor, Paull Parker, Peter Williams, or any other person that may participate in, or benefit from (except a benefit solely in the capacity as a shareholder if the resolution is passed) the issue of the options;

and any person who for the purposes of Part 1.2 Division 2 of the Corporations Act 2001 would be regarded as a person ("Associate") associated with the Participating Party.

However, the Company will not disregard a vote if it is cast by the Participating Party:

- a) as proxy for another person who is entitled to vote in accordance with the directions on the proxy form; or
- b) who is chairing the meeting, as proxy for a person who is entitled to vote in accordance with the directions on the proxy form to vote as the proxy decides.

Shareholder's Name & Address					
Please write your name(s) above					
Number & Street/PO Box Number	City	Town	State	Post Code	
Country (if not Australia)					
Appointment of Proxy					
I/We appoint as proxy to vote in accordance Chairperson see fit) at the General Meeting Rydges Hotel, West End Room, corner of K This proxy empowers the person appointed	of Independence Group NL to be held or ing and Hay Streets, Perth, Western Aus	on 24 Novemb tralia (and at a	er 2004 at 10.00 a ny adjournment the	m WST at ereof) (Meeting).	
		OR	the Chairperson o	of the Meeting*	
Name of person you are appointing (if not the Meeti	ing Chairperson)				
IF YOU DO <b>NOT</b> WISH TO DIRECT YOUR PF	ROXY HOW TO VOTE, PLEASE PLACE A I	MARK IN THIS	BOX *		
* The Chairperson intends to vote undi that the Chairperson may exercise your pro her other than as proxy holder will be disre-	xy even if he/she has an interest in the o				
RESOLUTIONS		For	AGAINST	ABSTAIN**	
1. Re-election of Mrs Kelly Ross as a Direct	tor				
2. Ratify Issue of 750,000 options to Empl	loyees				
**If you mark the "Abstain" box for a part	icular item, you are directing your proxy	not to vote on	that item.		
Appointing a Second Proxy (if applicab	le)	Contact Te	elephone Number		
	or %				
The number of shares applicable to this proxy form	The percentage of your voting rights	Area Code	Telephone Number		
Signature(s)					
Shareholder 1	Shareholder 2	Share	holder 3		
Director	Director/Secretary	Sole Di	rector and Secretary		
	Proxies may be lodged either by:-				
	• <b>facsimile</b> to (08) 9367 3288,				
	· mail to PO Box 893, South Perth,	Western Aust	ralia, 6951, or		
	<ul> <li>delivery to the registered office of the Company at Suite 9, 3rd Floor, PDM House,</li> <li>72 Melville Parade, South Perth, Western Australia.</li> </ul>				
Company Seal (if required)	To be valid, a proxy form must be received by the Company not less than 48 hours before the time appointed for the Meeting. For assistance in completing this form, please refer to the Instructions for Completion of the Proxy Form.				

#### Shareholder's Name & Address

This is the name and address of the shareholder as it appears on the Company's share register. For the purposes of the Meeting, shares will be taken to be held by those persons who are the registered holders thereof 48 hours before the time appointed for the commencement of the Meeting.

## **Appointment of Proxy**

A shareholder entitled to attend and vote at the Meeting is entitled to appoint not more than two other persons (whether shareholders or not) as proxy or proxies to attend in the shareholder's place at the Meeting. The proxy has the same right as the shareholder to speak and vote at the Meeting. If you leave this section blank, the Chairperson of the Meeting will be your proxy to vote your shares even if you attend the Meeting (unless you revoke your proxy before the Meeting).

### **Vote on Resolutions**

You may direct your proxy how to vote by placing a mark in one of the boxes opposite the resolution/s you wish to direct your proxy to vote on. If you do so, all your shares will be voted in accordance with your direction. You can split your vote on any resolution/s by inserting the number/s of shares you wish to vote in the appropriate box/s. Please ensure you clearly mark the box in black or blue ink by placing a mark or the number of shares you are voting.

### **Appointing a Second Proxy**

If a shareholder appoints two proxies and the appointment does not specify the proportion or number of the shareholder's votes, each proxy may exercise half of the votes.

### **Contact Telephone Number**

This will help us if there are any problems with your proxy form.

### Signature(s)

Each shareholder must sign this form. If your shares are held in joint names, all shareholders must sign in the boxes. If you are signing as an Attorney, then the Power of Attorney must have been noted by the Company or be duly stamped and accompany this form. Only duly authorised officer/s can sign on behalf of a company. Please sign in the boxes provided which state the office held by the signatory.

