Form 604 Corporations Act 2001 Section 671B

Notice of Change of Interests of Substantial Holder

To: Independence Group NL

ACN/ARSN:

1. Details of substantial holder (s)

Name: FIL Limited and the entities listed in Annexure A ("FIL") ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on19 February 2016The previous notice was given to the company on15 February 2016The previous notice was dated15 February 2016

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of Securities (4) | Previous Notice Person's votes | Previous Notice Voting Power (5) | Present Notice Person's votes | Present Notice Voting Power (5) |
|----------------------------|--------------------------------------|-------------------------------------|----------------------------------|------------------------------------|
| Common Stock | 26,180,887 | 5.12% | 34,961,521 | 6.84% |

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of Change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|-------------------|---|-------------------------|---|--|-------------------------------|
| | | | AUD \$ | Common Stock | Common Stock |
| 2/12/2016 | FIL | BUY | 2.85 | 117,835 | 117,835 |
| 2/12/2016 | FIL | BUY | 2.85 | 39,646 | 39,646 |
| 2/12/2016 | FIL | BUY | 2.85 | 164,557 | 164,557 |
| 2/12/2016 | FIL | BUY | 2.85 | 59,258 | 59,258 |
| 2/12/2016 | FIL | BUY | 2.85 | 46,763 | 46,763 |
| 2/12/2016 | FIL | BUY | 2.85 | 21,977 | 21,977 |
| 2/12/2016 | FIL | BUY | 2.85 | 37,509 | 37,509 |
| 2/12/2016 | FIL | BUY | 2.85 | 9,823 | 9,823 |
| 2/12/2016 | FIL | BUY | 2.85 | 13,774 | 13,774 |
| 2/15/2016 | FIL | BUY | 2.95 | 71,313 | 71,313 |

| 2/15/2016 | FIL | BUY | 2.92 | 9,022 | 9,022 |
|------------------------|------------|------------|--------------|------------------|------------------|
| 2/15/2016 | FIL | BUY | 2.92 | 23,995 | 23,995 |
| 2/15/2016 | FIL | BUY | 2.92 | 3,034 | 3,034 |
| 2/15/2016 | FIL | BUY | 2.95 | 99,594 | 99,594 |
| 2/15/2016 | FIL | BUY | 2.92 | 12,594 | 12,594 |
| 2/15/2016 | FIL | BUY | 2.95 | 35,862 | 35,862 |
| 2/15/2016 | FIL | BUY | 2.92 | 4,537 | 4,537 |
| 2/15/2016 | FIL | BUY | 2.95 | 28,303 | 28,303 |
| 2/15/2016 | FIL | BUY | 2.92 | 3,578 | 3,578 |
| 2/15/2016 | FIL | BUY | 2.95 | 12,571 | 12,571 |
| 2/15/2016 | FIL | BUY | 2.92 | 2,412 | 2,412 |
| 2/15/2016 | FIL | BUY | 2.95 | 22,698 | 22,698 |
| 2/15/2016 | FIL | BUY | 2.92 | 2,874 | 2,874 |
| 2/15/2016 | FIL | BUY | 2.95 | 6,697 | 6,697 |
| 2/15/2016 | FIL | BUY | 2.95 | 9,391 | 9,391 |
| 2/16/2016 | FIL | BUY | 2.93 | 7,114 | 7,114 |
| 2/16/2016 | FIL | BUY | 2.93 | 53,283 | 53,283 |
| 2/16/2016 | FIL | BUY | 2.95 | 114,541 | 114,541 |
| 2/16/2016 | FIL | BUY | 2.93 | 19,527 | 19,527 |
| 2/16/2016 | FIL | BUY | 2.95 | 38,304 | 38,304 |
| 2/16/2016 | FIL | BUY | 2.93 | 82,219 | 82,219 |
| 2/16/2016 | FIL | BUY | 2.95 | 161,286 | 161,286 |
| 2/16/2016 | FIL | BUY | 2.93 | 6,893 | 6,893 |
| 2/16/2016 | FIL | BUY | 2.95 | 60,255 | 60,255 |
| 2/16/2016 2/16/2016 | FIL FIL | BUY BUY | 2.93 2.93 | 25,768 | 25,768 |
| 2/16/2016 | FIL | BUY | 2.95 | 22,987 45,094 | 22,987 45,094 |
| 2/16/2016 | FIL | BUY | 2.93 | 10,858 | 10,858 |
| 2/16/2016 | FIL | BUY | 2.95 | 21,300 | 21,300 |
| 2/16/2016 | FIL | BUY | 2.93 | 18,502 | 18,502 |
| 2/16/2016 | FIL | BUY | 2.95 | 36,291 | 36,291 |
| 2/16/2016 | FIL | BUY | 2.93 | 4,871 | 4,871 |
| 2/16/2016 | FIL | BUY | 2.95 | 9,555 | 9,555 |
| 2/16/2016 | FIL | BUY | 2.93 | 6,817 | 6,817 |
| 2/16/2016 | FIL | BUY | 2.95 | 13,374 | 13,374 |
| 2/17/2016 | FIL | BUY | 2.88 | 45,830 | 45,830 |
| 2/17/2016 | FIL | BUY | 2.86 | 22,788 | 22,788 |
| 2/17/2016 | FIL | BUY | 2.84 | 286,071 | 286,071 |
| 2/17/2016 | FIL | BUY | 2.88 | 15,487 | 15,487 |
| 2/17/2016 | FIL | BUY | 2.84 | 96,434 | 96,434 |
| 2/17/2016 | FIL | BUY | 2.86 | 7,570 | 7,570 |
| 2/17/2016 | FIL | BUY | 2.88 | 65,787 | 65,787 |
| 2/17/2016 | FIL | BUY | 2.84 | 401,638 | 401,638 |
| 2/17/2016 | FIL | BUY | 2.86 | 28,017 | 28,017 |
| 2/17/2016 | FIL | BUY | 2.88 | 22,989 | 22,989 |
| 2/17/2016 | FIL | BUY | 2.86 | 11,331 | 11,331 |
| 2/17/2016 | FIL | BUY | 2.84 | 143,304 | 143,304 |

| 2/17/2016 | FIL | BUY | 2.88 | 17,249 | 17,249 |
|------------------------|------------|------------|--------------|------------------|------------------|
| 2/17/2016 | FIL | BUY | 2.84 | 112,592 | 112,592 |
| 2/17/2016 | FIL | BUY | 2.86 | 11,119 | 11,119 |
| 2/17/2016 | FIL | BUY | 2.88 | 8,618 | 8,618 |
| 2/17/2016 | FIL | BUY | 2.86 | 4,124 | 4,124 |
| 2/17/2016 | FIL | BUY | 2.84 | 53,480 | 53,480 |
| 2/17/2016 | FIL | BUY | 2.88 | 14,657 | 14,657 |
| 2/17/2016 | FIL | BUY | 2.86 | 7,153 | 7,153 |
| 2/17/2016 | FIL | BUY | 2.84 | 91,230 | 91,230 |
| 2/17/2016 | FIL | BUY | 2.88 | 4,445 | 4,445 |
| 2/17/2016 | FIL | BUY | 2.84 | 23,465 | 23,465 |
| 2/17/2016 | FIL | BUY | 2.88 | 4,938 | 4,938 |
| 2/17/2016 | FIL | BUY | 2.86 | 4,145 | 4,145 |
| 2/17/2016 | FIL | BUY | 2.84 | 34,099 | 34,099 |
| 2/18/2016 | FIL | BUY | 2.80 | 80,337 | 80,337 |
| 2/18/2016 | FIL | BUY | 2.74 | 65,429 | 65,429 |
| 2/18/2016 | FIL | BUY | 2.73 | 185,797 | 185,797 |
| 2/18/2016 | FIL | BUY | 2.74 | 272,730 | 272,730 |
| 2/18/2016 | FIL | BUY | 2.80 | 27,308 | 27,308 |
| 2/18/2016 | FIL | BUY | 2.73 | 63,514 | 63,514 |
| 2/18/2016 | FIL | BUY | 2.74 | 91,272 | 91,272 |
| 2/18/2016 | FIL | BUY | 2.74 | 21,485 | 21,485 |
| 2/18/2016 | FIL | BUY | 2.80 | 112,065 | 112,065 |
| 2/18/2016 | FIL | BUY | 2.74 | 381,322 | 381,322 |
| 2/18/2016 | FIL | BUY | 2.74 | 91,728 | 91,728 |
| 2/18/2016 | FIL | BUY | 2.73 | 258,981 | 258,981 |
| 2/18/2016 | FIL | BUY | 2.80 | 40,225 | 40,225 |
| 2/18/2016 | FIL | BUY | 2.73 | 92,810 | 92,810 |
| 2/18/2016 | FIL | BUY | 2.74 | 134,965 | 134,965 |
| 2/18/2016 | FIL | BUY | 2.74 | 34,621 | 34,621 |
| 2/18/2016 | FIL | BUY | 2.80 | 32,147 | 32,147 |
| 2/18/2016 | FIL | BUY | 2.73 | 74,677 | 74,677 |
| 2/18/2016 | FIL | BUY | 2.74 | 107,836 | 107,836 |
| 2/18/2016 2/18/2016 | FIL | BUY BUY | 2.74 | 25,496 | 25,496 |
| 2/18/2016 | FIL | BUY | 2.80 | 15,299 | 15,299 |
| | FIL | BUY | | 11,532 | 11,532 |
| 2/18/2016 2/18/2016 | FIL FIL | BUY | 2.73 2.74 | 35,818 50,175 | 35,818 50,175 |
| 2/18/2016 | FIL | BUY | 2.74 | 25,855 | |
| 2/18/2016 | FIL | BUY | 2.80 | 20,280 | 25,855 20,280 |
| 2/18/2016 | FIL | BUY | 2.74 | 86,295 | 86,295 |
| 2/18/2016 | FIL | BUY | 2.74 | 60,159 | 60,295 |
| 2/18/2016 | FIL | BUY | 2.73 | 7,107 | 7,107 |
| 2/18/2016 | FIL | BUY | 2.80 | 16,929 | 16,929 |
| 2/18/2016 | FIL | BUY | 2.73 | 4,745 | 4,745 |
| 2/18/2016 | FIL | BUY | 2.74 | 22,145 | 22,145 |
| 2/18/2016 | FIL | BUY | 2.80 | 9,657 | 9,657 |

| 2/19/2016 | FIL | BUY | 2.72 | 9,603 | 9,603 |
|------------------------|------------|------------|--------------|-----------------|-----------------|
| 2/19/2016 | FIL | BUY | 2.79 | 27,367 | 27,367 |
| 2/19/2016 | FIL FIL | BUY | 2.71 | 6,761 43,221 | 6,761 43,221 |
| 2/19/2016 2/19/2016 | FIL FIL | BUY BUY | 2.72 2.71 | 20,090 | 20,090 |
| 2/19/2016 | FIL | BUY | 2.79 | 31,328 | 31,328 |
| 2/19/2016 | FIL | BUY | 2.71 | 27,614 | 27,614 |
| 2/19/2016 | FIL | BUY | 2.72 | 73,580 | 73,580 |
| 2/19/2016 | FIL | BUY | 2.79 | 118,822 | 118,822 |
| 2/19/2016 | FIL | BUY | 2.71 | 15,866 | 15,866 |
| 2/19/2016 | FIL | BUY | 2.72 | 43,467 | 43,467 |
| 2/19/2016 | FIL | BUY | 2.79 | 69,560 | 69,560 |
| 2/19/2016 | FIL | BUY | 2.71 | 34,609 | 34,609 |
| 2/19/2016 | FIL | BUY | 2.72 | 91,551 | 91,551 |
| 2/19/2016 | FIL | BUY | 2.79 | 148,199 | 148,199 |
| 2/19/2016 | FIL | BUY | 2.71 | 43,858 | 43,858 |
| 2/19/2016 | FIL | BUY | 2.72 | 115,116 | 115,116 |
| 2/19/2016 | FIL | BUY | 2.79 | 186,746 | 186,746 |
| 2/19/2016 | FIL | BUY | 2.79 | 4,034 | 4,034 |
| 2/19/2016 | FIL | BUY | 2.72 | 3,715 | 3,715 |
| 2/19/2016 | FIL | BUY | 2.71 | 124,690 | 124,690 |
| 2/19/2016 | FIL | BUY | 2.72 | 318,365 | 318,365 |
| 2/19/2016 | FIL | BUY | 2.79 | 521,253 | 521,253 |
| 2/19/2016 | FIL | BUY | 2.71 | 29,264 | 29,264 |
| 2/19/2016 | FIL | BUY | 2.72 | 77,723 | 77,723 |
| 2/19/2016 | FIL | BUY | 2.79 | 125,585 | 125,585 |
| 2/19/2016 | FIL | BUY | 2.71 | 88,355 | 88,355 |
| 2/19/2016 | FIL | BUY | 2.72 | 229,026 | 229,026 |
| 2/19/2016 | FIL | BUY | 2.79 | 372,972 | 372,972 |
| 2/18/2016 | FIL | BUY | 2.74 | 6,858 | 6,858 |
| 2/18/2016 | FIL | BUY | 2.74 | 30,870 | 30,870 |
| 2/18/2016 | FIL | BUY | 2.73 | 22,809 | 22,809 |

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A

Sign Here

Dated: 23 February 2016 Kelvin Lo Head of Regulatory Reporting, Asia Pacific Duly authorized under Powers of Attorney by and on behalf of FIL Limited

Annexure A

| Investment Manager | Address | Custodian | Nature of Relevent Intere | Sum of |
|---|--|--------------------------------|---------------------------|------------|
| | | | | Numerator |
| FIL INVESTMENT MANAGEMENT (AUSTRALIA) LIMITED | Level 11, 167 Macquarie Street, Sydney, NSW 2000 | JP MORGAN, BOURNEMOUTH (C) | - | 28,040,028 |
| | | NORTHERN TRUST LONDON (C) | | 38,987 |
| | | CITIBANK LTD MELBOURNE (C) | | 2,401,151 |
| | | NATIONAL ASTL BK MELBOURNE (S) | Investment Discretion/ | 2,840,597 |
| | | CITIBANK LONDON | Voting Power | 3,241,827 |
| FIL INVESTMENT MANAGEMENT (HONG KONG) LIMITED | Level 21, Two Pacific Place, 88 Queensway, Admiralty, Hong Kong | MASTER TRUST BANK OF JAPAN (C) | - | 21,876 |
| FIL PENSION MANAGEMENT | Oakhill House, 130 Tonbridge Road, Hildenborough, Kent, England TN119DZ | NATIONAL ASTL BK MELBOURNE (S) | | 377,057 |
| Grand Total | Hildenborough, Kent, England TN119DZ | | | 34,961 |