#### Form 603 Corporations Act 2001 Section 671B

## Notice of Initial Substantial Holder

#### To: Independence Group NL ACN/ARSN:

## 1. Details of substantial holder (s)

Name: FIL Limited and the entities listed in Annexure A ("FIL"), ACN/ARSN (if applicable)

The holder became a substantial holder on

11 February 2016

# 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of Securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| Ordinary shares         | 26,180,887           | 26,180,887         | 5.12%            |

## 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Refer to Annexure A |
|---------------------|
|---------------------|

# 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Refer to Annexure A

# 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Date of<br>Change | Person whose<br>relevant<br>interest<br>changed | Nature of<br>change (6) | Consideration<br>given in<br>relation to<br>change (7) | Class and<br>number of<br>securities<br>affected | Person's<br>votes<br>affected |
|-------------------|---|-------------------------|--|--|-------------------------------|
|                   |   |                         | AUD\$  | Common<br>Stock                                  | Common<br>Stock               |
| 10/12/2015        | FIL   | BUY                     | 3.57   | 5,513  | 5,513                         |
| 02/05/2016        | FIL   | BUY                     | 2.42   | 66,378   | 66,378                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 33,350   | 33,350                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 128,638  | 128,638                       |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 12,291   | 12,291                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 42,125   | 42,125                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 45,801   | 45,801                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 179,789  | 179,789                       |
| 02/10/2016        | FIL   | BUY                     | 2.55   | 14,127   | 14,127                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 17,570   | 17,570                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 63,814   | 63,814                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 14,214   | 14,214                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 50,025   | 50,025                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 11,734   | 11,734                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 39,837   | 39,837                        |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 4,282  | 4,282                         |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 9,227  | 9,227                         |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 5,309  | 5,309                         |
| 02/10/2016        | FIL   | BUY                     | 2.63   | 13,444   | 13,444                        |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 347,659  | 347,659                       |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 25,062   | 25,062                        |
| 02/11/2016        | FIL   | BUY                     | 2.62   | 143,878  | 143,878                       |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 117,049  | 117,049                       |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 8,258  | 8,258                         |
| 02/11/2016        | FIL   | BUY                     | 2.62   | 48,504   | 48,504                        |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 486,570  | 486,570                       |
| 02/11/2016        | FIL   | BUY                     | 2.62   | 202,233  | 202,233                       |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 32,625   | 32,625                        |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 175,861  | 175,861                       |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 15,104   | 15,104                        |
| 02/11/2016        | FIL   | BUY                     | 2.62   | 71,924   | 71,924                        |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 138,039  | 138,039                       |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 9,787  | 9,787                         |
| 02/11/2016        | FIL   | BUY                     | 2.62   | 57,185   | 57,185                        |
| 02/11/2016        | FIL   | BUY                     | 2.63   | 110,749  | 110,749                       |

| 02/11/2016               | FIL      | BUY | 2.63 | 4,357            | 4,357            |
|--------------------------|----------|-----|------|------------------|------------------|
| 02/11/2016               | FIL      | BUY | 2.63 | 39,803           | 39,803           |
| 02/11/2016<br>02/11/2016 | <u> </u> | BUY | 2.63 | 39,803<br>17,483 | 39,803<br>17,483 |

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are all follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               |                       |

#### 7. Addresses

The addresses of the persons named in this form are as follows:

Refer to Annexure A

Sign Here \_

Dated: 15 February 2016 Kelvin Lo Head of Regulatory Reporting, Asia Pacific Duly authorized under Powers of Attorney on behalf of FIL Limited

Annexure A

| Investment Manager                            | Address   | Custodian                      | Nature of Relevent InteresSum of       |            |
|---|---|--------------------------------|--|------------|
|   |   |                                |  | Numerator  |
| FIL INVESTMENT MANAGEMENT (AUSTRALIA) LIMITED | Sydney, NSW 2000  | JP MORGAN, BOURNEMOUTH (C)     | Investment Discretion/<br>Voting Power | 19,938,026 |
|   |   | NORTHERN TRUST LONDON (C)      |  | 38,987     |
|   |   | CITIBANK LTD MELBOURNE (C)     |  | 1,721,003  |
|   |   | NATIONAL ASTL BK MELBOURNE (S) |  | 2,029,117  |
|   |   | CITIBANK LONDON                |  | 2,439,627  |
| FIL INVESTMENT MANAGEMENT (HONG KONG) LIMITED | Level 21, Two Pacific Place, 88<br>Queensway, Admiralty, Hong<br>Kong | MASTER TRUST BANK OF JAPAN (C) |  | 14,127     |
| Grand Total                                   | •   | •                              |  | 26,180,887 |